

R.E.S.T.O.R.E. Ukraine Alliance - Alliance for Ukraine's reconstruction free from human trafficking and exploitation



Post-conflict settings often have heightened vulnerabilities to human trafficking, and certain sectors in high demand or specifically targeted during recovery processes, like construction, hospitality, or agriculture, are high risk for human trafficking.

To proactively mainstream trafficking prevention and protection measures across post-crisis reconstruction and recovery, the Governments of Austria, Canada, Italy, Poland, and Ukraine with the support from the OSCE initiated a R.E.S.T.O.R.E. Ukraine Alliance as an open international partnership platform designed to bring together governments, international organizations, business, employers' organizations, financial institutions, civil society, and communities around a shared objective.

Objective: Ensuring Ukraine's recovery free from human trafficking and exploitation

Measures required

- ✓ Expanded efforts to **raise awareness** about human trafficking and ways to get assistance and support, especially given the currently robust anti-trafficking mechanisms established and functioning in Ukraine and partner countries
- ✓ Adopting and implementing policies and measures to prevent human trafficking in **public procurement and private business supply chains**, particularly those operating under public/international tender
- ✓ Enhanced **screening of potential victims**, especially in high-risk settings, and **complaint mechanisms** to identify potential trafficking victims and detect cases
- ✓ Ethical **recruitment**, including regulation and oversight of **intermediaries** (including recruitment/employment agencies)
- ✓ Facilitating regular **monitoring and compliance mechanisms**, including labour inspections

Alliance for Ukraine's reconstruction free from human trafficking and exploitation

Ukraine's recovery will be one of the largest reconstruction processes in Europe since the Second World War. Its scale will require significant financing, contractors, subcontractors, labour, logistics operators, construction companies, service providers, local implementers and private-sector partners from Ukraine or abroad, international organisations, and NGOs. These are the types of processes where exploitation risks can increase. They include trafficking in human beings as well as a wider spectrum of related abuse, including unfair or fraudulent recruitment, debt dependency, wage withholding, sexual exploitation, and exploitation of people in vulnerable situations, including children. These risks may be amplified by war, mass displacement, loss of housing and income, return from abroad, labour shortages, demobilisation of veterans, accelerated infrastructure projects, and the emergence of new intermediaries in the labour market.

Recovery & Empowerment Systems to Overcome Risk & Exploitation in Ukraine (R.E.S.T.O.R.E. Ukraine) Alliance is established with the goal of integrating the prevention of human trafficking into Ukraine's recovery — from political decisions and donor programmes to contracts, procurement, business practices, and national- and community-level action.

The OSCE Office of Special Representative and Co-ordinator for Combating Trafficking in Human Beings provides expert support to the Alliance and serve as its secretariat.



“Today, I want to emphasize this above all else: what matters most in rebuilding any country is its people. Buildings without people, enterprises without people, a country without people – that is not a country. It is a memorial.”



First Lady of Ukraine Olena Zelenska at the Ukraine Recovery Conference (URC2025) in Rome, Italy

Suggested deliverables

R.E.S.T.O.R.E. Ukraine Pledge

Voluntary political commitment by partners to support Ukraine's recovery without human trafficking and exploitation

Guidelines for Trafficking-Free Reconstruction

Practical recommendations for donors, business and public authorities

Risk Map of Exploitation in Recovery Sectors

A risk map covering construction, logistics, agriculture, hospitality, care and services

Model Clauses for Public Procurement and Donor Contracts

Template provisions for procurement, contractor agreements and financing conditions

Business Due Diligence Checklist and Employer Implementation Note

A checklist for companies and a practical note for employers and sectoral associations

Community Awareness Package

Materials for communities, IDPs, returnees, workers and groups at risk on human trafficking and ways to get assistance and support